

Company Benefits

Hours of Work

- 37½ hrs per week
- 8am to 4.15pm Mon to Thurs and 8am to 3pm Fri (unless on shift pattern)

Holiday

- 25 days holiday, in additional to 8 public holidays (includes Christmas shutdown)
- Buy/Sell Holiday Scheme (purchase up to 5 days holiday / sell up to 4 days holiday during calendar year – *only offered once a year at start of the year, new starts need to wait until the following January*)

Pension

- Standard Life Group Pension
- Auto-Enrolment 5%+ EE / 10% ER with Life Assurance

Life Assurance

- 6x notional salary

Healthcare (Simply Health)

- Level 2 – Core Cash Plan (money back for medical and dental)
- 100% cash back on all benefits up to annual limits
- Claim as many times as you need to, up to your annual limit
- Add up to 4 children under the age of 18, who will share an annual limit
- Employee Assistance Programme (including counselling sessions)

Flexi Framework (only applicable to non-overtime eligible employees)

- Core hours 9am until 4pm Mon to Thurs, 9am until 2pm Fri
- Flexibility on start / finish times outside of core hours providing weekly contractual hours are achieved

Wider Wallet

- Access to retail discounts

Royston Vehicle Services

- Access to corporate discount

Workwear

Shop floor staff - trousers, polo tops, sweatshirt and fleece provided.

Office staff - Shirts, Blouses, sweatshirt and fleece provided if required

Safety footwear to value of £30 per year

Tea/Coffee Provided free of charge